





<b>Behavior / Actual words:</b> 	<b>Intention:</b> 	<b>Attributions / Understanding:</b> 
<b>Superior:</b> "How long will you need to finish this report?"	<b>Superior's Intention:</b> I am asking him for his participation / estimation.	<b>Subordinate:</b> His behavior does not make sense. He is the boss. Why doesn't he just tell me?
<b>Subordinate:</b> "I don't know. How long should it take?"	<b>Subordinate:</b> I was asking him for a clear order.	<b>Superior:</b> He refuses to take responsibility.
<b>Superior:</b> "You are in the best position to estimate time requirements."	<b>Superior:</b> I insist on him to take over responsibility for his job.	<b>Subordinate:</b> What a nonsense. I better answer his question.
<b>Subordinate:</b> "10 days"	.	<b>Superior:</b> He is not capable of making time requirements. His estimation is fully unrealistic
<b>Superior:</b> "Take 15 days. Is it agreed, you will finish the report within 15 days."	<b>Superior:</b> I am offering an agreement.	<b>Subordinate:</b> This is my order: 15 days.
<i>In fact, one would need 30 regular working days for the report. The subordinate worked night and day. At the end of day 15 he needed one more day.</i>		
<b>Superior:</b> "Where is the report?"	<b>Superior:</b> I am making sure, that he sticks to the agreement.	<b>Subordinate:</b> He wants the report.
<b>Subordinate:</b> "It will be ready tomorrow."	Both attribute, the report is not ready, yet, but will be ready tomorrow.	
<b>Superior:</b> "We agreed it would be finished today."	<b>Superior:</b> I have to teach him to stick to agreements.	<b>Subordinate:</b> "This stupid ungrateful boss. I worked day and night for 15 days and he has the nerves to criticize me. 
<i>The subordinate resigns his job.</i>	The superior is surprised. <b>Subordinate:</b> I cannot work for such a person!	